

DOREEN E. NICHOLAS, M.S., M.H.P.A.

EDUCATION

Washington State University, Spokane, Washington
Master of Health Policy and Administration - 1998

University of Texas at Dallas, Dallas, Texas
Master of Science Degree in Communication Disorders - 1985

University of Montana, Missoula, Montana
Bachelor of Arts Degree in Communication Disorders - 1983

CERTIFICATION/LICENSURE

- Washington State Department of Health, Speech-Language Pathologist, #LL00003252
- Idaho State Bureau of Occupational Licenses, Speech-Language Pathologist, #SLP-1107
- Certificate of Clinical Competence, American Speech-Language-Hearing Association, 1986 – present

PROFESSIONAL EMPLOYMENT

Clinic Director, Eastern Washington University, Cheney, Washington, March 1995 to present

- Manage EWU/WSU University Speech and Hearing Clinic. Responsible for fiscal management, state and federal regulations, and clinical education.
- Develop programs and clinical experiences in the clinic and community
- Market clinic services, collaborate with medical and school personnel, and communicate with stakeholders including clients, families, and practica sites.
- Develop policy and procedures and complete administrative functions for clinic operations.

Senior Lecturer – Clinical Educator and Supervisor, Eastern Washington University, Cheney, Washington, September 2006 to present

- Provide training in the areas of speech and language disorders, assessment and treatment.
- Teaching undergraduate and graduate courses in service delivery, speech and language disorders, treatment planning including development of short and long-term individual goals, referral making, data collection, analysis and application in therapeutic decision-making, and strategies for evaluation of treatment effectiveness.

University HIPAA Privacy Officer, Eastern Washington University, Cheney, Washington, September, 2016 to present

- Responsible for the development and implementation of the policies and procedures of the Speech and Hearing and Dental Hygiene Clinics.

Interim Program Director, Department of Communication Disorders, Eastern Washington University, Cheney, Washington, August 2013 to June 2014

- Responsibilities include conducting faculty meetings, assigning faculty workloads, developing course schedules.
- Develop and implement effective systems for record keeping and data management.
- Develop collaborative relationships with other academic units at the Riverpoint campus in Health Sciences and the university.
- Oversee activities related to maintenance of ASHA accreditation, provide leadership in strategic planning and achievement of department goals and objectives, and represent the department to the college, university, and community.

Speech Language Pathologist, Rehab Without Walls, Spokane, Washington November 1996 to present

- Provide speech, language, cognitive communication and dysphagia assessment and treatment to children and adults in a home health setting with a focus on inter-professional treatment.
- Responsibilities also include referral services and development of recommendations for families, teachers and other health care providers working with clients.

Speech Language Pathologist, St. Luke's Rehabilitation Institute, Spokane, Washington, May 1994 to 2009

- Provide speech, language, cognitive communication and dysphagia services in acute and outpatient settings.
- Conduct evaluations and treatment of cognitive, communication and swallowing disorders.
- Provide consultation to staff for communication and dysphagia.

Speech Language Pathologist, Sacred Heart Medical Center, Spokane, Washington, January 1988 to April 1994

- Provided speech, language, and cognitive communication and dysphagia services.
- Diagnosis and treatment of patients in individual and group settings, intra- and interdepartmental treatments and patient and family education.
- Provided in-services, education and resources to staff, community agencies and the public.

Speech Language Pathologist, Missoula Community Hospital, Missoula, Montana June 1986 to January 1988

- Provided diagnostic and remediation speech-language services for adults and children.

**Speech Language Pathologist, Lufkin State School, Lufkin, Texas
July 1985 to July 1986**

- Provided speech, language and augmentative communication services to children in residential care with severe disabilities ages 4-24.
- Completed diagnosis assessments and written reports for up to 350 residents.
- Managed documentation and reporting systems.

GRANTS

Jones, M., & Nicholas, D., Alliance for a Cavity-Free Future) interprofessional Grant, \$14,673 (December, 2018)
Alliance for a Cavity-Free Future, Toronto, Ontario

Nicholas, D., & Williams, L., National SPEAK OUT!® & LOUD CROWD® Grant Program, \$5000. (June, 2018).
Parkinson Voice Project, Dallas Texas

Nicholas, D., & Williams, L., Speak Out! Eastern Washington, \$5000. (November, 2012).
Empire Health Foundation, Spokane, Washington.

Nicholas, D., Cleveland, L., & Williams, L. Speak Out! Eastern Washington, \$5000. (February, 2013). Eastern Washington University, Start Something Big Grant, Cheney Washington.

PRESENTATIONS

Nicholas, D., Providing SPEAK OUT!® & LOUD CROWD® in Various Clinical Settings. (June, 2018). Parkinson Voice Project, Dallas, Texas.

Nicholas, D., & Williams, L., *Speech Therapy – Is it for me?* (April, 2018). Inland Northwest HOPE for Parkinson’s Conference, Spokane, Washington.

Cody, J., Bowen, R., Drysdale, D., Nicholas, D., Ryman, N., & Santos, C. (November, 2016). *Building a Group Maintenance Therapy Program for Adults With Parkinson’s: Yes, You Can!* American Speech-Language Hearing Association Conference, Philadelphia, Pennsylvania.

Cleveland, L., Pimentel, J., & Nicholas, D., (November, 2015). *Pairing Clinical & Research Preparation: A Happy Marriage?* American Speech-Language Hearing Association Conference, Denver, Colorado.

Nicholas, D., & Williams, L., *Speak Out!*. (October, 2014). Washington Speech-Language-Hearing Association. Kennewick, Washington.

Nicholas, D., *Voice Therapy for Parkinson Disease*. (June, 2013). Northwest Parkinson’s Foundation TeleHealth Presentation.

Nicholas, D., *Stand Up and Be Heard!* (August, 2012). Inland Northwest HOPE for Parkinson's Conference, Spokane, Washington.

Bassett, S., & Nicholas, D., *Collaboration: Providing Services to Young Children with Hearing Loss.* (November, 2011). American Speech-Language-Hearing Association Conference, San Diego, California.

Nicholas, D., (October, 2011). *Dystonia...for crying out loud!* Dystonia Support Group of Spokane, Spokane, Washington.

Nicholas, D., (January, 2011). *What is a speech-language pathologist?* Health Sciences Department, Whitworth University, Spokane, Washington.

Nicholas, D., (April, 2009). *Communication tips for working with individuals with aphasia.* Department of Occupational Therapy, Eastern Washington University, Spokane, Washington.

Bassett, S., & Nicholas, D., (October, 2007). *An Auditory-Aural Preschool Experience.* Washington Speech-Language-Hearing Association. Redmond, Washington.

SERVICE

- Northwest Parkinson's Foundation, Board of Directors, March 2016 – present.
- Board Member Parkinson's Resource Center, May 2015 – 2016.
- Eastern Washington University, College of Health Science and Public Health, Interprofessional Education Committee, 2014 – 2016.
- Parkinson's Resource Center, Tremble Clefs, Co-organizer, 2012 - present
- Kiwanis Club of North Spokane, Treasurer, 2008-present; President, 2005-2007; President-elect, 2004-2005; Member, 1998-present
- Eastern Washington Center for the Deaf and Hard of Hearing, Board of Directors, President, 2007-present, Personnel Committee 2009-2012; Financial Committee, 2008-2012; Public Relations Committee, 2004-2009; Member 2004-2012
- Hearing Oral Program of Excellence, HOPE School, Board of Directors and Founding Committee Member, 2002-2013

CONTINUING EDUCATION

Advances in the Science and Practice of LSVT LOUD: Renewal Update
On Demand Webinar, December, 2018

Lead with Intent Symposium, Parkinson Voice Project,
Dallas, Texas, June, 2018

High Definition Fiber Tracking & Semantic Feature Analysis for Naming in Aphasia,
Webinar, June, 2018

Council of Academic Programs in Communication Sciences and Disorders

Austin, Texas, April, 2018

American Speech-Language-Hearing Association National Conference
Los Angeles, California, November, 2017

SPEAK OUT!® A Practical Approach to Treating Parkinson's Disease
Dallas, Texas, November, 2017.

Council of Academic Programs in Communication Sciences and Disorders
New Orleans, Louisiana, April, 2017

Council of Academic Programs in Communication Sciences and Disorders, Clinic
Director Symposium, New Orleans, Louisiana, April, 2017

Council of Academic Programs in Communication Sciences and Disorders
San Antonio, Texas, April, 2016

American Speech-Language-Hearing Association National Conference
Philadelphia, Pennsylvania, November, 2016

World Parkinson Congress – 4th World
Portland, Oregon, October, 2016

Council of Academic Programs in Communication Sciences and Disorders
San Antonio, Texas, April, 2016

Advances in the Science and Practice of LSVT LOUD: Renewal Update
On Demand Webinar, December, 2015

American Speech-Language-Hearing Association National Conference
Denver, Colorado, November, 2015

Washington Speech-Language-Hearing Association State Convention
Tacoma, Washington, October, 2015

Writing and Refining Speech-Language IEP Goals
SpeechPathology.com, July, 2015

Writing Functional Goals and Documenting Progress to Support Reimbursement
ASHA Professional Development
On Demand Webinar, July, 2015

ICD-10 is Coming: Are you Ready?
ASHA Professional Development
Live web-based course, July, 2015

Council of Academic Programs in Communication Sciences and Disorders
Newport Beach, California, April, 2015

Washington Speech-Language-Hearing Association State Convention
Kennewick, Washington, October, 2014

Council of Academic Programs in Communication Sciences and Disorders
Orlando, Florida, April, 2014

Neurodegenerative Disorders: Maximizing Patient Outcomes
ASHA Professional Development
Live web-based course, February, 2014

2014 Coding and Documentation Update for SLP's
ASHA Professional Development
Live web-based course, January, 2013

Summer Institute on Supervision
University of Washington, Seattle, Washington, August, 2013

West Coast Clinic Directors Meeting
University of Washington, Seattle, Washington, August, 2013

Speak Out! A Voice Therapy Program for Parkinson Disease & Related Neurological
Disorders
Dallas, Texas, June, 2013

Tremble Clefs Act II Music Therapy Workshop
Palm Springs, California, June, 2013

Council of Academic Programs in Communication Sciences and Disorders
Phoenix, Arizona, April, 2013

Private Practice Institute
ASHA Professional Development
Live web-based course, January, 2013

2013 Coding Update for SLP's
ASHA Professional Development
Live web-based course, January, 2013

Council of Academic Programs in Communication Sciences and Disorders
Newport Beach, California, April, 2012

Speech-Language Pathology and Audiology in the Schools (COMD 405)
Department of Communication Disorders, Eastern Washington University, December,
2011

American Speech-Language-Hearing Association National Conference
San Diego, California, November 2011

2011 Coding Update for SLP's

ASHA Professional Development
Live web-based course, December, 2010

Washington Speech-Language-Hearing Association State Convention
Spokane, Washington, October, 2010

2010 Closing the Gap Conference
Minneapolis, Minnesota, October, 2010

Council of Academic Programs in Communication Sciences and Disorders
Austin, Texas, April, 2010

Washington Speech-Language-Hearing Association State Convention
Spokane, Washington, October, 2010

2010 Summer Institute on Supervision
University of Washington, Seattle, Washington, July, 2010

Lee Silverman Voice Treatment (LSVT-eLOUD Training)
Seattle, Washington, May, 2010

Lee Silverman Voice Treatment (LSVT LOUD Training)
Seattle, Washington, May, 2010

Coding and Reimbursement Update 2010
American Speech-Language-Hearing Association Program Development, December,
2009

Council of Academic Programs in Communication Sciences and Disorders
Newport Beach, California, April, 2009

Education Issues in Speech, Language, and Hearing
Spokane, Washington, 2008

American Speech-Language-Hearing Association National Conference
Chicago, Illinois, November, 2008

Washington Speech-Language-Hearing Association State Convention
Spokane, Washington, October, 2008

Management of Cognitive-Communication Impairments
University Programs in Communication Disorders - Eastern Washington
University/Washington State University
Spokane, Washington, May, 2008

Language and Literacy
University Programs in Communication Disorders - Eastern Washington
University/Washington State University
Spokane, Washington, February, 2008

Washington Speech-Language-Hearing Association State Convention
Redmond, Washington, October, 2007

Acquired Apraxia of Speech: Evidence-Based Practice
American Speech-Language-Hearing Association Program Development, September,
2007

Representation of Services for Insurance Reimbursement & Funding
American Speech-Language-Hearing Association Program Development, August, 2007

Division 2 Perspectives, Volume 17, Number 2, June, 2007
American Speech-Language-Hearing Association Special Interest Division 2:
Neurogenics

Council of Academic Programs in Communication Sciences and Disorders
Palm Springs, California, April 2007

Computer Applications for Communication Disorders
Washington State University
Spokane, Washington, April, 2007

Clinical Documentation: What, Why, and How
ASHA Professional Development
Live web-based course, February 2007

Auditory Processing Disorders Clinic
University Programs in Communication Disorders - Eastern Washington
University/Washington State University
Spokane, Washington, January, 2007

Washington Speech and Hearing Association/Oregon Speech and Hearing Association
State Convention
Vancouver, Washington, October 2006

American Speech-Language-Hearing Association National Conference
San Diego, California, November 2005

Supervising Graduate Students in SLP: Issues and Answers
Live web-based course, August 2005

Council of Academic Programs in Communication Sciences and Disorders
Scottsdale, Arizona, April 2005

Washington Speech-Language-Hearing Association State Convention
Spokane, Washington, November 2004

Alexander Graham Bell Association for the Deaf and Hard of Hearing Convention
Anaheim, California, June 2004

American Speech-Language-Hearing Association National Conference
Chicago, Illinois, November 2003

Auditory Verbal Therapy
Spokane, Washington, June 2003

Council of Academic Programs in Communication Sciences and Disorders
Albuquerque, New Mexico, April 2003

Council of Academic Programs in Communication Sciences and Disorders
Palm Springs, California, April 2002

Persistent Speech Sound Disorders: Current Research-Based Treatment Approaches for
Developmental
Apraxia, Dysarthria, and Phonological Deficits
Seattle, Washington, March 2001

American Speech-Language-Hearing Association National Conference
San Francisco, California, November 1999

Compton P-ESL Program
Chicago, Illinois, October 1998

American Speech-Language-Hearing Association Leadership in Service Delivery
Conference
Tucson, Arizona, June 1998

Quality of Life for Our Elders: Are We Managing With Care?
Health Research and Education Center, Washington State University
Spokane, Washington, October 1997.

Lee Silverman Voice Therapy Program
Denver, Colorado, May 1997.

Confidentiality of Medical Records Update
Lorman Business Center, Spokane, Washington. May 1997.

American Speech-Language-Hearing Association Leadership in Service Delivery
Conference.
Chicago, Illinois, June 1996.

AWARDS AND RECOGNITION

Award for Continuing Education (ACE) from American Speech-Language-Hearing
Association, 2018.

Award for Continuing Education (ACE) from American Speech-Language-Hearing Association, 2016.

Award for Continuing Education (ACE) from American Speech-Language-Hearing Association, 2013.

Award for Continuing Education (ACE) from American Speech-Language-Hearing Association, 2010.

Award for Continuing Education (ACE) from American Speech-Language-Hearing Association, 2008.

Award for Continuing Education (ACE) from American Speech-Language-Hearing Association, 2007.

Dean's Excellence Award, College of Science, Mathematics and Technology Eastern Washington University, May 1997.

Award for Continuing Education (ACE) from American Speech-Language-Hearing Association, 1994.

Patient Teaching Excellence Award from Patient Education Committee. Sacred Heart Medical Center, Spokane, Washington, October 1990.

Physical Medicine and Rehabilitation Department Employee of the Month. Sacred Heart Medical Center, Spokane, Washington, February 1990.

Certificate of Clinical Competence in Speech-Language Pathology, 1985.

PROFESSIONAL AFFILIATIONS

American Speech-Language-Hearing Association
Washington Speech-Language-Hearing Association